

**United States Olympic  
Committee**



**COACH  
SELECTION PROCEDURE FORMS**

**for the  
PAN AMERICAN GAMES**

## **Coach Selection**

The role of coaches can best be described as the individuals having the knowledge and ability to prepare the athletes/teams for success on the field of play. Coaches should be thoroughly knowledgeable about the NGB's High Performance Plan as well as have an in-depth understanding of the international outlook of the sport (competitive analysis, trends, scouting, etc.). Coaches will be responsible for the activities and/or behavior of an NGB's athletes during the actual Games competition or on the field of the play.

### **Job Description**

In order to be selected to the position of Coach, a candidate should have:

1. High level, specific technical and tactical knowledge of the sport.
2. Thorough knowledge and understanding of the IF rules and regulations governing the sport.
3. Experience and proven ability coaching teams at the national and international levels.
4. Proven ability to establish harmonious relationships with athletes and other team personnel.
5. Proven record of performance with the NGB and the USOC.

**USA Table Tennis**  
**COACH SELECTION PROCEDURES**  
**2007 PAN AM Games**  
**April 13, 2006**

1. What are the NGB prerequisites for Coach positions (attach a job description, if any):

Coaches must have international experience as table tennis players and/or as coaches; be trained and skilled with respect to mental, physical and at-the-table training, playing strategy and techniques; motivation and psychology, human relations, and related (including administrative) matters.

2. Describe the intended method of:

A. Identifying the pool of candidates to be considered for Coach position  
The National Team has a coach for the women's team and a coach for the men's team. These coaches are hired for each year, and their appointments continue as long as they successfully perform their jobs. These coaches will be the nominees for the Pan Am Games.

B. Selecting candidates who fit the job description for Coach  
See above

3. Removal of a Coach:

Once a Coach Nomination is accepted by the USOC, a Coach is subject to the USOC Code of Conduct and Grievance Procedures.

4. Replacement of a Coach:

In the event that a Nominated Coach is unable to perform the duties of Coach, for injury, illness, Code of Conduct violations or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above.

5. Which NGB group/committee will make final:

A. Recommendation of the Coach(es)?  
Elite Athlete Committee in consultation with Executive Director

B. Approval for the Coach(es)?  
Same as A

6. Conflict of Interest:

Any individual who is an applicant for the Coach position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Coach.

7. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations and will include the USOC approval date:

A. NGB website: [www.usatt.org](http://www.usatt.org)

The website information will be posted as soon as possible, but not more than 5 days following notice of approval by the USOC.

B. NGB Official Publication (if any):

USATT Magazine

C. Other

N/A